

DIAGEO'S PROGRESSIVE
**VALUE CHAIN
INCLUSION & DIVERSITY**

We are committed to championing Value Chain Inclusion and Diversity, working closely with our suppliers to advance sustainable economic impact in diverse communities where we source



**WE VIEW DIVERSITY
IN THE BROADEST
POSSIBLE SENSE**

AMBITION TAKES ACTION



**WE MAKE IT
A PRIORITY
TO EMPOWER
OUR VALUE CHAIN
THAT OVER TIME
WILL BECOME
MORE INCLUSIVE
AND MORE DIVERSE**



SUPPLIER DIVERSITY & INCLUSION

Supplier Diversity is our proactive business plan that promotes the use of suppliers that are at least **51% owned and operated** by a traditionally underrepresented people or group

Our objective is to accelerate inclusion & diversity in our value chain measuring and increasing the percentage of diverse owned & operated suppliers year on year

Our ambition is to be recognized externally for **our contribution to having a positive economic impact** on diverse suppliers across the world



DIAGEO



DIVERSE REPRESENTATION SUPPLIER TALENT

Diverse Representation focuses on inspiring our suppliers towards even greater diversity throughout their organisations

We champion equal employee representation with our suppliers, which leads to change across our industry, and ensures economic empowerment of diverse groups

Diversity within our suppliers teams

We encourage the representation of diverse groups throughout the supplier employee base and leadership



DIAGEO

**CELEBRATING LIFE,
EVERY DAY, EVERYWHERE**

We are working with our suppliers to champion Value Chain Inclusion and Diversity

Together, we will create a more diverse culture, stronger business performance and have a greater impact on Society



**NO HOMOPHOBIA
NO VIOLENCE
NO RACISM
NO SEXISM
YES KINDNESS
YES PEACE
YES EQUALITY
YES LOVE**